

**IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF MONTANA
GREAT FALLS DIVISION**

U.S. EQUAL EMPLOYMENT
OPPORTUNITY COMMISSION,

Plaintiff,

and

SHALAINE LAWSON,

Plaintiff in Intervention,

vs.

NORVAL ELECTRIC COOPERATIVE,
INC.,

Defendant.

CV-19-71-GF-BMM

ORDER

Counsel for U.S. Equal Employment Opportunity Commission (“EEOC”) requested that this Court hold a telephonic status conference regarding discovery disputes between the parties. The Court held a telephonic status conference on

April 12, 2022. The Court heard the circumstances surrounding the dispute. The EEOC requests production of communications and documents that have not been disclosed, but have been referenced in the depositions of Craig Herbert, NorVal Electric Cooperative, Inc.'s ("NorVal") general manager, and Matthew Knierim, NorVal's business lawyer.

Accordingly, **IT IS ORDERED** that:

1. EEOC provide NorVal a description of the specific information sought by April 15, 2022, in order to conduct a proper search for communications and relevant documents.
2. NorVal must conduct a search to recover the requested communications and relevant documents. NorVal must seek to recover any documents in Matthew Knierim's possession for which EEOC maintains a legal right to obtain for this litigation. NorVal's search and recovery of communications and documents must be completed by April 29, 2022. NorVal must also report to EEOC about the success of the search by April 29, 2022. NorVal shall document and explain the steps taken to recover the requested information.
3. NorVal must produce the requested communications and documents to EEOC by May 30, 2022.

4. Any recovered documents subject to privilege must be disclosed in a
privilege log.

Dated the 14th day of April, 2022.

A handwritten signature in blue ink, reading "Brian Morris". The signature is written in a cursive, flowing style.

Brian Morris, Chief District Judge
United States District Court